

MINUTES of the meeting of the Employment Panel held at Council Chamber - Brockington on Tuesday 13 November at 2.00 pm

Present: JG Jarvis (Chairman, KS Guthrie MAF Hubbard, RI Matthews and PD Price

In Attendance: J Lewis (Assistant Director: People, Policy & Partnership)

J Clarke (Veredus)

1. APOLOGIES FOR ABSENCE

Apologies were no apologies for absence.

2. NAMED SUBSTITUTES (IF ANY)

None.

3. DECLARATIONS OF INTEREST

All panel members recorded prior knowledge of the two internal candidates .

4. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED THAT: under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act (as amended) in that the item disclosed information relating to one or more individuals.

5. APPOINTMENT OF CHIEF EXECUTIVE

Panel Members were reminded of the process that had been followed to date encompassing:

- » Agreement of role profile and selection criteria
- » A national advertisement and search campaign resulting in 31 applications
- » Long listing against agreed selection criteria resulting in 9 candidates progressing to shortlisting
- » Shortlisting against agreed selection criteria resulting in 5 candidates progressing to final assessment
- » Final assessment including psychometric testing, informal interviews, two stakeholder panel assessments, presentation and formal interview.

The Chairman placed on record his thanks to Employment Panel Members, Stakeholders, Jenny Lewis, Jonathan Clark and support staff for their professional support throughout the process.

RESOLVED THAT: a recommendation be made to Council that Alistair Neill be appointed as Chief Executive and Head of Paid Service.

The meeting closed at 2.51 pm